Meeker Regional Library District Board Minutes December 13, 2023

I Call Meeting to Order: The President called the meeting to order at 5:30 p.m.

Board Members Present: Cassie Denney, Meredith Deming, John Moffit, Keri Grieser,

Natalie Harvey

Additional guests: Kristina Selby

Il Read and Approve Minutes of Previous Meeting: Motion to approve November minutes, first: J. Moffitt, second: K. Grieser. Roll call vote: all members aye

III Three-Minute Community Member Comments: There was no community comment.

IV Treasurer's Report:

- **A.** Statement of Revenue and Expenditures. M. Deming motioned to approve financials as presented. J. Moffitt second. Roll call vote: all members aye.
- **B.** Sign checks. Bills up to this date were signed. Erin, David and Ann received a \$250.00 Christmas check. K. Grieser questioned why Kristina didn't have one, she said she wasn't sure if that was appropriate to issue herself one. Board all agreed that she too should have a Christmas bonus.

V Old Business:

- A. <u>Board Attendance Policy:</u> M. Deming made a motion to table discussion item A due to lack of proposal. K. Grieser second. Roll call vote: all members aye.
- B. <u>Pay Scale:</u> Board approved 3.2% COLA for 2024 at November's meeting. Discussion ensued regarding base rates and closing the gap between employee compensation. COLA addition will be for 2024 only, pay scale model under development.
- C. <u>Budget</u>: Budget adopted, likely to be amended in January when Assessed Valuations are presented from the County. J. Moffit motioned to approve the budget as presented, M. Deming seconded. Roll call vote: all members aye.

VI New Business:

A. <u>Designate official posting place:</u> move to January meeting as official notice must be presented.

Proposed January Agenda Items:

- A. Board Attendance Policy
- B. Designation: official posting place

Meeting adjourned at 6:30 p.m.

Next meeting scheduled for: January 8, 2024 5:30 p.m.

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